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April 18th, 1911.

Mr. Carl Hering,
#929 Chestnut Street,
Philadelphia, Pa.

Dear Mr. Hering:-

Mr. Pope received your letter of the 13th inst., last Friday morning, but as he was busy with meetings all that day, and was obliged to leave early Saturday morning for the South, en route for Los Angeles, he requested me to acknowledge receipt of your letter and to express his appreciation of the sentiments expressed therein.

Mr. Pope fully agrees with you that the membership should not surrender their right to a voice in the selection of the Secretary to a Board, the membership of which is constantly changing, particularly as in any event the Board already has complete control; that is, the members simply have the privilege of making suggestions by means of their nominating ballots, but the Board can pass over the man receiving the highest number of votes when making up the Directors' Ticket, and they have frequently done so in the case of Managers and Vice-Presidents, the only limitation being that the Board must select candidates who have received at least 3 per cent. of the nominating votes. If the Directors' have a candidate for the office of Secretary, they can easily obtain for this candidate the necessary 3 per cent., thus making him eligible for being placed upon the Directors' Ticket, but under the present Constitution the membership then have the right of approving the Directors' choice by their ballots.

Mr. Carl Hering,

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Mr. Pope has received several communications indicating the objection of a number of members to the proposed amendments, but as a majority of the members vote perfunctorily on matters of this kind, and as comparatively few of the members have had any objections to the adoption of the amendments presented to them, Mr. Pope feels that the amendments are liable to be adopted unless they are actively opposed.

Dr. Keith called at the office this morning and he informed me that he had talked with you regarding the amendments. He believes that they should be actively opposed, and I understand he intends to communicate with you again to-morrow regarding the matter.

Very truly yours,

FLH/L

Assistant Secretary.